



## **Clinical Psychologist, Frazier Behavioral Health**

**Location: Cleveland, OH**

**Reports To: Clinical Director**

### **COMPANY**

Frazier Behavioral Health LLC serves clients with unique learning needs including Autism Spectrum Disorders in home and in their community.

### **JOB SCOPE**

A successful Clinical Psychologist should be able to perform various duties and responsibilities. Clinical Psychologists evaluate, diagnose and treat children that may have mild or severe mental health, social or emotional disorders.

The following are some duties and responsibilities a Child Psychologist should be able to execute:

- Conducting psychological evaluations and providing diagnostic clarification in children and adolescents regarding a wide range of mental health concerns / disorders, especially neurodevelopmental disorders (e.g., developmental delays, intellectual disability, ADHD, autism). Experience in conducting diagnostic evaluations regarding Autism Spectrum Disorders (ASD) is preferred.
- Employ a variety of standardized, psychometric tests in carrying out evaluations. Experience with the ADOS, CARS-2, and ADI-R is preferred.
- Participate in multidisciplinary evaluations and be a productive, collaborative member of the team.
- Write comprehensive psychological reports with clear language that assists families and other clinicians to interrupt and understand the results of the evaluation.
- Provide families with appropriate treatment recommendations following the conclusion of a diagnostic evaluation, as well as resources to assist families in connecting with critical supports and interventions.
- Provide individual therapy to children and adolescents around a wide range of needs including, but not limited to fostering the development of social skills, coping skills, or executive functioning skills and decreasing symptoms of anxiety. Educate family members and practice good communication with family members around treatment goals, progress, and needs.
- Conduct parent training / education regarding a variety of needs including but not limited to decreasing disruptive behavior, fostering overall development, increasing coping skills, social skills, and emotional regulation.
- Collaborate with family and other members of the care team to ensure good communication between all stakeholders and continued progress monitoring.
- Provide detailed documentation and records of evaluations and treatments according to in-house policies
- Deliver psychological work supervision and professional oversight of persons who work under licensing authority such as a psychology aide or psychology assistant.

### **KNOWLEDGE, SKILLS AND ABILITIES**

- Excellent communication skills, particularly the ability to communicate with children of different ages and from varied socio-economic and cultural backgrounds
- Problem-solving skills in arriving at conclusions from a diagnosis and recommending appropriate treatment
- Empathic quality in addressing the emotional needs of children
- Willingness to attend seminars and meetings about topics relevant to patient needs
- Knowledge of different therapeutic methods and ability to switch between different treatment strategies to meet each child's needs

- Adherence to professional, legal and ethical regulations, as required by relevant regulatory bodies and the law
- Inclined to collaborate with a multidisciplinary team
- Patience and understanding when dealing with patient and family emotional difficulties
- Ability to motivate, encourage and portray an optimistic attitude

#### **WORK ENVIRONMENTS AND HAZARDS**

- May be exposed to communicable diseases.

#### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### **QUALIFICATIONS**

- PhD or PsyD in clinical psychology, educational psychology or an affiliated field
- Completion of an APA accredited internship
- Licensed to practice psychology in the state of Ohio or license eligible
- In good standing with their current licensing board

*Frazier Behavioral Health LLC is a subsidiary of Quadrant Biosciences Inc. Quadrant Biosciences Inc. is a life sciences company that develops diagnostic and virtual care solutions for important global health issues. Headquartered in Syracuse, NY, and located throughout the SUNY Upstate Medical University campus, Quadrant Biosciences has grown to 120+ employees since 2015. To learn more, visit [www.quadrantbiosciences.com](http://www.quadrantbiosciences.com).*

*Frazier Behavioral Health LLC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.*

*This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.*