



Speech Language Pathologist, Frazier Behavioral Health

Reports to: Clinical Director

COMPANY

Frazier Behavioral Health LLC serves clients with unique learning needs including Autism Spectrum Disorders in home and in their community.

JOB SCOPE

In this role the Speech Language Pathologist (SLP) will be responsible for providing direct speech therapy services and partnering with parents and guardians for maximum success. Additional responsibilities include completing administrative tasks including documenting billing information and keeping accurate records of initial evaluations, diagnoses, treatment progress and any treatment plan notes.

Primary duties and responsibilities include but are not limited to:

- Administer speech and language screenings/ assessments/evaluations
- Develop & implement speech and language treatment goals and objectives
- Determine Augmentative and Alternative Communication (AAC) needs, strategies and systems for each individual client
- Integrate AAC strategies and systems into screenings, assessments and treatment programs as applicable
- Integrate evidence-based practices for autism spectrum disorder into all clinical practices
- Collect data on speech and language goals and objectives
- Generate clinical SOAP notes and maintain therapeutic records
- Create necessary materials to support a variety of communicative needs
- Integrate parent training, parent involvement and communication with families across screenings, assessments and treatment programs
- Other duties to be assigned as needed

Reasonable accommodations can be made to employees with qualified disabilities who can perform the essential functions of the job, so long as there is no undue hardship created upon the organization or other employees within the organization.

KNOWLEDGE, SKILLS AND ABILITIES

- Skilled in differentiating instruction
- Experience providing strategies for improved language and social outcomes
- Excellent skills in both verbal and written communication
- Ability to work both independently or within a team
- Proficient communicating with parents and colleagues
- Flexible thinker able to make adjustments in the moment
- Enthusiastic, driven, and independent

WORK ENVIRONMENTS AND HAZARDS

This position requires being indoors. May be exposed to communicable diseases.



PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of the job, the employee is regularly required to speak, stand, talk, walk, sit, see, and hear (corrected or uncorrected). The employee is occasionally required to climb, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. The employee must be physically able to manage students of varying weight and sizes.

QUALIFICATIONS

- Minimum of master's degree
- Ohio Speech Language Pathologist license required
- In good standing with ASHA
- 2 + years working with students with Autism Spectrum Disorder other learning and language challenges
- Experience with assessment, treatment planning, data analysis, and parent training

Frazier Behavioral Health LLC is an equal opportunity employer and does not discriminate on the basis of race, color, religion, gender (including pregnancy), sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws. Frazier Behavioral Health LLC complies with applicable state and local laws governing nondiscrimination in employment.