



Behavior Technician, Frazier Behavioral Health

Reports to: Clinical Director

COMPANY

Frazier Behavioral Health LLC serves clients with unique learning needs including Autism Spectrum Disorders in home and in their community.

JOB SCOPE

Behavior technicians are responsible for assisting Board-Certified Behavior Analysts (BCBAs) to implement behavior plans through in-home direct intervention. They will assist patients with day to day activities, monitor their behavior, record and collect data on patients' progress, and communicate with clients. Other duties may include clerical and administrative duties.

Primary duties and responsibilities include but are not limited to:

- Provide behavior intervention services to individuals diagnosed with Autism Spectrum Disorder and other developmental disorders in the home, school, and in the community
- Implement behavior intervention and skill acquisition plans created by and under the supervision of a Board Certified Behavior Analyst (BCBA)
- Collect and record data
- Complete accurate treatment notes in a timely manner
- Strictly follow BACB guidelines and codes of conduct
- Attend team meetings
- Motivate and encourage clients and staff
- Other duties assigned as needed

Reasonable accommodations can be made to employees with qualified disabilities who can perform the essential functions of the job, so long as there is no undue hardship created upon the organization or other employees within the organization.

KNOWLEDGE, SKILLS AND ABILITIES

- Compassionate about helping children, teens and adults with developmental disabilities achieve their best.
- Excellent skills in both verbal and written communication
- Ability to work both independently or within a team
- Proficient communicating with parents and colleagues
- Flexible thinker able to make adjustments in the moment.
- Enthusiastic, driven, and independent

WORK ENVIRONMENTS AND HAZARDS

- This position requires being indoors and outdoors, sometimes exposed to weather characteristic of the region.
- May be exposed to communicable diseases.



PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of the job, the employee is regularly required to speak, stand, talk, walk, sit, see, and hear (corrected or uncorrected). The employee is occasionally required to climb, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. The employee must be physically able to manage students of varying weight and sizes.

QUALIFICATIONS

- Minimum of high school diploma
- Professional certificate (RBT) from the Behavior Analysis Certification Board (BACB) preferred
- 1 + years working with students with Autism Spectrum Disorder other learning challenges

Frazier Behavioral Health LLC is an equal opportunity employer and does not discriminate on the basis of race, color, religion, gender (including pregnancy), sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws. Frazier Behavioral Health LLC complies with applicable state and local laws governing nondiscrimination in employment.