



## **Board Certified Behavior Analyst, Frazier Behavioral Health**

### **Reports to: Clinical Director**

#### **COMPANY**

Frazier Behavioral Health LLC serves clients with unique learning needs including Autism Spectrum Disorders in home and in their community.

#### **JOB SCOPE**

In this role the BCBA will be responsible for the creation and oversight of the implementation of ABA programs. They will conduct Functional Behavior Assessments and design, analyze, and modify ABA programs based on assessment results and ongoing data. Be responsible for providing family guidance and direction services. Oversee implementation of direct services to ensure best possible clinical outcomes. Provide training, mentorship, and supervision to clinical employees including BTs, RBTs, and paraprofessionals. Be responsible for the overall culture and performance of all clinical employees.

Primary duties and responsibilities include but are not limited to:

- Assess and develop treatment protocols for clients.
- Ensure treatment protocols are implemented with strong fidelity.
- Support, mentor, supervise behavior technicians.
- Communicate and consult with families on treatment progress and interventions.
- Complete progress notes daily.
- Manage a caseload of clients with strong organizational and time management skills.
- Adhere to the responsibilities according to the Behavior Analyst Certification Board requirements.
- Other duties to be assigned as needed.

Reasonable accommodations can be made to employees with qualified disabilities who can perform the essential functions of the job, so long as there is no undue hardship created upon the organization or other employees within the organization.

#### **KNOWLEDGE, SKILLS AND ABILITIES**

- Skilled in functional behavior assessment and behavior intervention treatment planning.
- Experience providing strategies for improved social and behavioral outcomes in children, teens and/or adults.
- Ability to develop social, behavioral, communication and daily living interventions.
- Proficient verbal and written communication skills
- Comfortable with managing and teaching behavior technicians and coaching of teachers and parents.
- Adept at communicating with parents, colleagues, or other stakeholders.
- Enthusiastic, driven, and independent.

#### **WORK ENVIRONMENTS AND HAZARDS**

- This position requires being indoors and outdoors, sometimes exposed to weather characteristic of the region.
- May be exposed to communicable diseases.



## PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of the job, the employee is regularly required to speak, stand, talk, walk, sit, see, and hear (corrected or uncorrected). The employee is occasionally required to climb, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. The employee must be physically able to manage students of varying weight and sizes.

## QUALIFICATIONS

- Minimum of master's degree in Psychology, Education, or related field
- Professional certificate (BCBA) from the Behavior Analysis Certification Board (BACB)
- In good standing with the BACB
- Professional certification from the Ohio State Board of Psychology (COBA)
- In good standing with the Ohio State Board of Psychology
- 2 + years working with students with Autism Spectrum Disorder other learning challenges
- Experience with treatment planning, data analysis, clinical supervision, and parent and staff training

*Frazier Behavioral Health LLC is an equal opportunity employer and does not discriminate on the basis of race, color, religion, gender (including pregnancy), sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws. Frazier Behavioral Health LLC complies with applicable state and local laws governing nondiscrimination in employment.*